

Gender Pay Gap Extract Report

Snapshot Date : 31/03/2018

Description: Final GPG Report 2018

Payrolls: The College of Richard Collyer

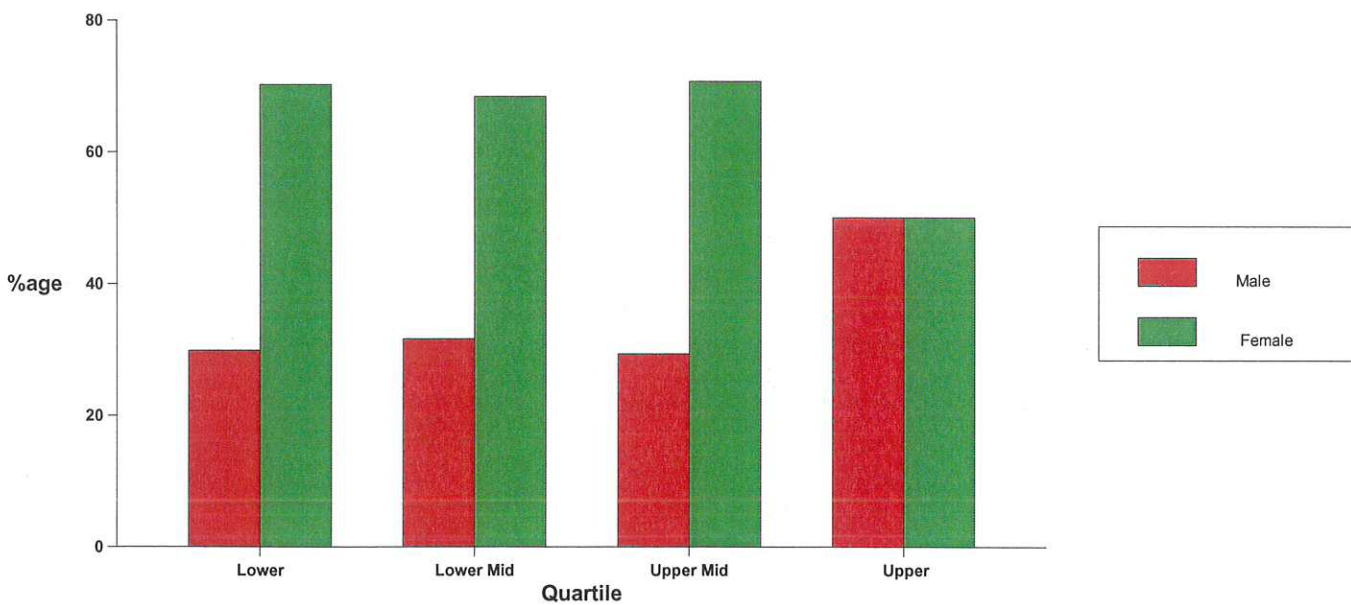
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	19.07	16.55	13.21%
Median	21.46	18.32	14.63%

Hourly Rate Quartiles

Gender	Lower (5,7)		Lower Middle (5,7)		Upper Middle (5,8)		Upper (5,8)	
Male	17	29.82%	18	31.58%	17	29.31%	29	50.00%
Female	40	70.18%	39	68.42%	41	70.69%	29	50.00%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	223.61	207.50	7.20%
Median	245.84	219.55	10.69%

Bonus Proportions

Number of Males receiving bonus:	12 / 81
Proportion of Males receiving bonus:	14.81%
Number of Females receiving bonus:	53 / 149
Proportion of Females receiving bonus:	35.57%