## **Person specification form**

Job Title: CLEANER Department: ESTATES

Feature Sought	Essential Requirement	Desirable Requirement	Assessment Method
Qualifications	Numeracy	Academic qualifications to Level 2	Certificates
	Literacy		
Experience	Previous cleaning role	Working in an education environment	Questioning and references
Knowledge & skills	Attention to detail	Knowledge of Health & Safety and Hygiene obligations	Questioning
	Well organised and able to prioritise		
	Good communication skills in dealing with staff and students		
Personal Qualities	Confident		Questioning
	Approachable		Previous work and
	Flexible	also use scenarios	
Motivation & Expectations	Task orientated	Questioning and references	
	Team player		
Other			Medical health check