

**Teacher of T Level Digital Software Development, Computer Science and IT  
Required from September 2025  
Full Time  
Permanent**

The College of Richard Collyer in Horsham, 'Collyer's', is one of the leading sixth form colleges in the country and the no.1 choice for A Levels in West Sussex.

A well-qualified T Level Digital Software Development or Computer Science teacher is required to join our thriving Computing department. We currently offer the T level in Digital Software Development, Computer Science A level, and IT BTEC at Level 2 and 3.

We would welcome applications for the post from candidates with all levels of experience, including Early Career Teachers, but a minimum level of expertise in programming will be necessary.

Established almost 500 years ago, the College of Richard Collyer is forward thinking in every way. Our mission is simple: to deliver the best possible education to our 2,500+ students aged 16 to 19. Our achievements speak for themselves consistently placing us within the top sixth form colleges nationally. In the summer of 2024, our students achieved an outstanding 59% A\*-B. Results across our other qualification types are equally as strong. Approximately 70% of our offer is A-Levels, with 25% comprising Level 3 vocational and technical qualifications, and 5% comprising our Foundation courses for students to bolster their Level 2 qualifications before progressing to Level 3. Alongside our academic, vocational and technical course we have a thriving enrichment programme with over 130 activities available to all students from sports to arts and crafts, and music

A great college deserves a great location: we're close to the centre of the historic market town of Horsham and under an hour from London by train. We're a supportive community rather than just a place to work, and we are deeply committed to the professional development of our staff.

**Qualifications:**

Candidates should hold a good classification in an appropriate subject related degree, together with a recognised teaching qualification (PGCE, Cert Ed, DET).

**Experience:**

Current or recent experience of delivering T Level Digital Software Development, Computer Science or IT at Level 3 would be beneficial but not essential. Applications from ECTs would also be welcomed.

**Knowledge and Skills:**

Excellent subject knowledge, including the ability to programme in two languages - Python and SQL preferred, but not essential.

Ability to work well in a team environment and collaborate effectively with external employers within different digital roles such as Software Developers and Product Owners.



# COLLYER'S

The College of Richard Collyer

**Desirable but not essential:**

Relevant or comparable industry experience in the digital industry such as software development.

Good understanding of using project methodologies and algorithms.

**Personal Qualities:**

We are looking for a reflective and inspirational practitioner with excellent teamwork, organisation and communication skills.

Excellent problem-solving ability and strong communication and interpersonal skills

**Motivation and expectations:**

A commitment to high standards which motivate, support and encourage the growth of students to ensure excellent outcomes, both in the classroom and in the workplace.

Three teachers currently teach in a suite of specially resourced classrooms. The successful candidate would join this team.

Teaching staff are also personal tutors. Tutors monitor progress and offer support and guidance to some twenty-five students. The ability to contribute to our extensive enrichment programme would also be welcome.

Collyer's is committed to the professional development of all staff. Staff are encouraged to attend external CPD as well as in-house training events.

Collyer's is committed to safeguarding and follows safer recruitment procedures.

**Salary range:** On the SFCA salary scale £32,178 (Point 1) to £49,725 (Point 9).

To apply, please visit <https://www.collyers.ac.uk/vacancies/>

**Closing Date:** 9am Monday 28<sup>th</sup> April

If you have any queries, would like to visit the college or discuss the post in more detail please e-mail [jobs@collyers.ac.uk](mailto:jobs@collyers.ac.uk). We look forward to hearing from you.

