

Person specification form

Job Title: **Technology Technician**

Department: **3D Design & Engineering**

Feature Sought	Essential Requirement	Desirable Requirement	Assessment Method
Qualifications	Academic qualifications to GCSE level and above.	A levels and above	Certificates
Experience	Any appropriate experience of practical workshop processes, including working with and maintaining wood and metal machining tools, traditional hand tools.	Working in the Education field Wood or metalworking experience.	Questioning and references
Knowledge & skills	Health and Safety knowledge Good social skills in dealing with staff, students and customers. Competent IT skills Well organised and able to prioritise Team player Uses own initiative	Aware of CLEAPSS and COSHH guidelines Experience of working with 16-19 year olds and adults Able to come up with own technical ideas	Certificates and questioning
Personal Qualities	Organised and adaptable Attention to detail Approachable and communicative Enthusiastic Ability to react to unexpected needs. e.g. emergency machine maintenance during practical sessions.	Multi-tasking	Questioning Previous work and also use scenarios
Motivation & Expectations	Task orientated Willingness to be trained on CAM equipment, Laser cutter, 3D printers etc.	Flexible	Questioning and references