## Person specification form

Job Title: Part-time Reprographics Departments:

Assistant Reprographics/Learning Resources

Feature Sought	Essential Requirement	Desirable Requirement	Assessment Method
Qualifications	Academic qualifications to GCSE level and above.	A'Levels or equivalent	Certificates
Experience	Experience in admin role.  Customer Service based, face to face, e-mail and telephone.  Following policies and procedures.	Working in the Education field.  Reprographics/printing.  Maintaining systems and processes.	Questioning and references
Knowledge & skills	Administration skills, well organised and able to prioritise  Good IT skills – including word and outlook  Accuracy  Team player  Attention to detail  Uses own initiative  Good social skills in dealing with staff, students and clients.	Willing to improve IT skills  Able to multi-task efficiently.	Certificates Questioning and test
Personal Qualities	Confident Tactful Approachable Flexible Remains calm under pressure	Team player  Proactive  Positive approach to problem solving.	Questioning Previous work and also use scenarios
Motivation & Expectations	Customer service Task orientated	Flexible to meet service requirements	Questioning and references

Date: September 2025