

Person specification form

Job Title: **Teacher**

Feature Sought	Essential Requirement	✓	Desirable Requirement	✓	Assessment Method
Qualifications	Relevant Degree		Teaching qualification Other related qualifications		Certificates
Experience	Completed teacher training or working towards PGCE/ DET		Teaching at A level/Level 3 standard Second subject Previous experience in relevant profession		Questioning and references
Knowledge & skills	Effective teaching Administration skills - well organised - able to prioritise - methodical Excellent communication skills in dealing with staff, and students Team player		Proficient IT skills and Internet/intranet experience		Lesson observation Certificates Questioning and test
Personal Qualities	Confident Approachable Engaging Positive approach		Innovative Forward thinking Flexible		Questioning Previous work and also use scenarios
Motivation & Expectations	Student engagement and motivation Planning and preparation		Examination results		Lesson observation Questioning and references
Overall Appearance	Presentable Good communication skills				Visual and questioning
Special considerations					