

**Head of Business BTEC
Required from September 2026
Full time
Permanent**

The College of Richard Collyer in Horsham, 'Collyer's', is one of the leading sixth form colleges in the country and the no.1 choice for A Levels in West Sussex.

We are looking to appoint a well-qualified and enthusiastic practitioner with an outstanding record of improving student outcomes, to lead our thriving Business BTEC L3 programme.

The subject area of Business is a high performing area within the college and the successful candidate will be responsible for delivering outstanding teaching and assessment; ensuring students reach their maximum potential. You must have a clear understanding of the importance of raising achievement and the ability to use a range of strategies to achieve this aim.

Established almost 500 years ago, the College of Richard Collyer is forward thinking in every way. Our mission is simple: to deliver the best possible education to our 2,700+ students aged 16 to 19. Our achievements speak for themselves consistently placing us within the top sixth form colleges nationally. In the summer of 2025, our A Level students achieved an outstanding 61% A*-B. Results across our other qualification types are equally as strong with 76% of BTECs awarded high grades. Approximately 70% of our offer is A-Levels, with 25% comprising Level 3 vocational and technical qualifications, and 5% comprising our Foundation courses for students to bolster their Level 2 qualifications before progressing to Level 3. Alongside our academic, vocational and technical course we have a thriving enrichment programme with over 130 activities available to all students from sports to arts and crafts, and music. Staff are encouraged to offer enrichment activities if they wish to.

A great college deserves a great location: we're close to the centre of the historic market town of Horsham and under an hour from London by train. We're a supportive community rather than just a place to work, and we are deeply committed to the professional development of our staff.

Qualifications:

Candidates should hold a good classification in an appropriate subject related degree, together with a recognised teaching qualification (PGCE, Cert Ed, DET).

Experience:

We are looking for an outstanding teacher of Business Studies. Current teaching of L3 Business BTEC is desirable.

Knowledge and Skills:

Knowledge of the Pearson L3 Business Extended Certificate and Diploma is desirable. The successful candidate should be able to lead teaching and learning in this area to ensure successful outcomes for a diverse range of learners.



COLLYER'S

The College of Richard Collyer

Personal Qualities:

We are looking for a reflective and inspirational practitioner with excellent teamwork, organisation and communication skills. Excellent problem-solving ability and strong communication and interpersonal skills. Flexible approach and well organised work patterns.

Motivation and expectations:

A commitment to high standards which motivate, support and encourage the growth of students to ensure excellent outcomes, both in the classroom and in the workplace.

The ability to encourage extra-curricular activities in Business

The ability to contribute to the enrichment programme would also be welcome.

There are currently 340 students enrolled on our BTEC L3 National Extended Certificate and Diploma across Year 1 and 2.

Collyer's is committed to the professional development of all staff. Staff are encouraged to attend external CPD as well as in-house training events.

Collyer's is committed to safeguarding and follows safer recruitment procedures.

Salary range: On the SFCA salary scale £33,465 (Point 1) to £51,714 (Point 9) + a Responsibility Allowance of B1 (£1,152) rising to B3 (£4696) for Head of Subject.

To apply, please visit <https://www.collyers.ac.uk/vacancies/>

Closing Date: 9am Monday 11th May

We may interview before the closing date if suitable applications are received.

If you have any queries, would like to visit the college or discuss the post in more detail please e-mail jobs@collyers.ac.uk. We look forward to hearing from you.

Collyer's embraces equality and diversity in our working, teaching and learning environment and is committed to maintaining a supportive and inclusive community. We particularly encourage applications from Minority Ethnic backgrounds as the College is under-represented by Minority Ethnic staff

