

## Head of Physics

**Required from September 2026**

**Full time**

**Permanent**

The College of Richard Collyer in Horsham, 'Collyer's', is one of the leading sixth form colleges in the country and the no.1 choice for A Levels in West Sussex.

We are looking to appoint a well-qualified and enthusiastic practitioner with an outstanding record of improving student outcomes, to lead our thriving Physics department.

Established almost 500 years ago, the College of Richard Collyer is forward thinking in every way. Our mission is simple: to deliver the best possible education to our 2,700+ students aged 16 to 19. Our achievements speak for themselves consistently placing us within the top sixth form colleges nationally. In the summer of 2025, our A Level students achieved an outstanding 61% A\*-B. Results across our other qualification types are equally as strong with 76% of BTECs awarded high grades. Approximately 70% of our offer is A-Levels, with 25% comprising Level 3 vocational and technical qualifications, and 5% comprising our Foundation courses for students to bolster their Level 2 qualifications before progressing to Level 3. Alongside our academic, vocational and technical course we have a thriving enrichment programme with over 130 activities available to all students from sports to arts and crafts, and music. Staff are encouraged to offer enrichment activities if they wish to.

A great college deserves a great location: we're close to the centre of the historic market town of Horsham and under an hour from London by train. We're a supportive community rather than just a place to work, and we are deeply committed to the professional development of our staff.

**Qualifications:** Good degree in Physics or a related discipline together with a recognised teaching qualification (PGCE, Cert Ed, DET).

**Experience:** Current or recent experience of teaching A-level. Experience as the radiation protection supervisor (RPS) or willingness to complete the training is essential.

**Knowledge and Skills:** A thorough understanding of Physics and the ability to use digital resources and IT to support teaching and learning.

**Personal Qualities:** Excellent teamwork and communication skills, flexibility and effective organisation.

**Motivation and expectations:** A commitment to high standards, to motivate and support staff and encourage the growth and maturing of students. An enthusiasm for teaching and supporting students.

The ability to contribute to the enrichment programme would also be welcome.



A member of the thriving Science Faculty, Physics is taught in a suite of 2 well equipped laboratories by 4 members of staff. A team of five technical staff offer an outstanding level of support for the sciences, with two part-time technicians dedicated to Physics. The department is well resourced, and all teachers follow a unified scheme of work and currently deliver their course using a bespoke CENTURY Tech programme. Staff are expected to share materials for teaching and assessment under the direction of the Head of Subject. The A level course follows the AQA specification with the Astrophysics option. The successful candidate will be encouraged to shape the future of the Physics Department according to approaches they believe will continue to deliver outstanding results.

Collyer's is committed to the professional development of all staff. Staff are encouraged to attend external CPD as well as in-house training events.

Collyer's is committed to safeguarding and follows safer recruitment procedures.

**Salary range:** On the SFCA salary scale £33,465 (Point 1) to £51,714 (Point 9) + a Responsibility Allowance of B1 (£1,152) rising to B3 (£4696) for Head of Subject.

To apply, please visit <https://www.collyers.ac.uk/vacancies/>

**Closing Date:** 9am Thursday 14<sup>th</sup> May

Interviews will take place during week commencing 18<sup>th</sup> May

If you have any queries, would like to visit the college or discuss the post in more detail please e-mail [jobs@collyers.ac.uk](mailto:jobs@collyers.ac.uk). We look forward to hearing from you.

Collyer's embraces equality and diversity in our working, teaching and learning environment and is committed to maintaining a supportive and inclusive community. We particularly encourage applications from Minority Ethnic backgrounds as the College is under-represented by Minority Ethnic staff

