

Teacher of History and Philosophy
Required from September 2026
Full time
Permanent

The College of Richard Collyer in Horsham, 'Collyer's', is one of the leading sixth form colleges in the country and the no.1 choice for A Levels in West Sussex.

A suitably qualified teacher of History and Philosophy is required to teach in these thriving subject areas on our A Level courses. The History Department has a team of 4 teachers who work closely to maintain the outstanding level of provision, whilst Philosophy consists of 2 teachers, one of whom is retiring to make this position available.

Established almost 500 years ago, the College of Richard Collyer is forward thinking in every way. Our mission is simple: to deliver the best possible education to our 2,700+ students aged 16 to 19. Our achievements speak for themselves consistently placing us within the top sixth form colleges nationally. In the summer of 2025, our A Level students achieved an outstanding 61% A*-B. Results across our other qualification types are equally as strong with 76% of BTECs awarded high grades. Approximately 70% of our offer is A-Levels, with 25% comprising Level 3 vocational and technical qualifications, and 5% comprising our Foundation courses for students to bolster their Level 2 qualifications before progressing to Level 3. Alongside our academic, vocational and technical course we have a thriving enrichment programme with over 130 activities available to all students from sports to arts and crafts, and music. Staff are encouraged to offer enrichment activities if they wish to.

A great college deserves a great location: we're close to the centre of the historic market town of Horsham and under an hour from London by train. We're a supportive community rather than just a place to work, and we are deeply committed to the professional development of our staff.

Qualifications:

Candidates should hold a good classification in an appropriate subject related degree, together with a recognised teaching qualification (PGCE, Cert Ed, DET).

Experience:

Current teaching of A Level History and/or Philosophy is desirable or willingness to upskill. Applications from ECT's are welcomed.

Knowledge and Skills:

An thorough understanding of History/Philosophy and a willingness to develop subject knowledge. The ability to ensure the effective planning and delivery of courses in the subject areas.



Personal Qualities:

We are looking for a reflective and inspirational practitioner with excellent teamwork, organisation and communication skills. Excellent problem-solving ability and strong communication and interpersonal skills. Flexible approach and well organised work patterns.

Motivation and expectations:

A commitment to high standards which motivate, support and encourage the growth of students to ensure excellent outcomes.

The ability to encourage extra-curricular activities in History and Philosophy

The ability to contribute to the enrichment programme would also be welcome.

The post would involve teaching Edexcel History A Level and AQA Philosophy A Level.

Each subject area within the faculty has a Head of Subject who has responsibility for deploying resources, quality assurance and examination administration. Staff are friendly and supportive of one another. Curriculum resources are of a high standard and shared among staff. The team operates from a SharePoint that has clear weekly resources for the teachers to deliver.

Collyer's is committed to the professional development of all staff. Staff are encouraged to attend external CPD as well as in-house training events.

Collyer's is committed to safeguarding and follows safer recruitment procedures.

Salary range: On the SFCA salary scale £33,465 (Point 1) to £51,714 (Point 9)

To apply, please visit <https://www.collyers.ac.uk/vacancies/>

Closing Date: 9am Thursday 14th May

Interviews will take place during week commencing 18th May.

If you have any queries, would like to visit the college or discuss the post in more detail please e-mail jobs@collyers.ac.uk. We look forward to hearing from you.

Collyer's embraces equality and diversity in our working, teaching and learning environment and is committed to maintaining a supportive and inclusive community. We particularly encourage applications from Minority Ethnic backgrounds as the College is under-represented by Minority Ethnic staff

