BACKGROUND INFORMATION

The College of Richard Collyer in Horsham, 'Collyer's', is one of the leading sixth form colleges in the country and the top state provider of A Levels in West Sussex. The College has an attractive campus and classrooms are well resourced, with ambitious plans for growth in the coming years that are already started. There is a collegiate and professional ethos amongst staff and students within which excellent teaching and learning can flourish.

The College has a long history of commitment to education whilst also seeking to remain forward-thinking. It was founded as a school nearly five hundred years ago under the terms of the will of a prominent member of the Mercers' Company in the City of London. Ever since, the Mercers' Company has been involved in its governance and are represented on the Local Governing Body. In 1976 Collyer's became a sixth form college and remains a designated sixth form college and a full member of the Sixth Form Colleges' Association. In September 2025 we converted to become a 16-19 academy as part of the Horsham Learning Alliance, a new multi-academy trust founded by Collyer's and The Forest School.

The College provides education for over 2,900 young people in the 16-19 age range. Around half of each year's intake comes from the four partner 11-16 schools in Horsham: Forest, Millais, Tanbridge House and Bohunt. Many others come from a wide range of schools which are further afield, including the independent as well as the state sector. Collyer's has a very successful and consistent record in external examinations. In 2026 the A level high grade rate (A*-B) was a record 62%. Results across our other course types such as vocational, technical, foundation and GCSE are equally strong. Collyer's also runs leisure Adult Education courses in the evenings with students studying a range of recreational adult learning courses.

Collyer's is situated near the centre of Horsham, within easy reach of the town centre and railway station. We currently employ 128 teachers and 124 support staff, each with a mix of full-time and part-time posts. The College is organised for teaching into three Faculties, nearly all teachers also act as personal tutors for up to 24 students organised into eight houses led by a Head of House. The majority of our students take A Level or vocational Level 3 courses and go on to further and higher study or employment. A wide range of enrichment activities, performing arts, sport and recreation are available as part of 'Collyer's 360' to provide a broad and balanced programme for students.

Support staff provide vital services for the effective running of the college in Administration, Information and Learning Technology, Curriculum Support, Library, Catering and Premises. HR and Finance are delivered by our Professional Services team across the whole Trust.

The College is committed to continuing professional development for staff. Applications are welcomed regardless of age, disability, ethnicity, gender, religion, belief or sexuality.

Collyer's is a rewarding and stimulating place in which to work, with a strong identity and sense of community. We look forward to receiving your application if you would like to join us.

Dan Lodge
Executive Principal
Collyer's